

ARTICLE XXIX

PRE-SEASON TRAINING CAMP

Section 1. Timing: Pre-season training camp shall be held in the four (4) weeks immediately prior to the first regular season game, and may not extend for more than a total of twenty-two (22) days.

Section 2. Rookie Pre-Season Training Camp Salary: In League Years 2003 and 2004, a Rookie on the Pre-Season Training Camp roster will receive \$150 per week in any week during Pre-Season Training Camp that his Team does not participate in a pre-season game. In League Years 2005 through 2010, Pre-Season Training Camp Salary for Rookies shall be as follows: \$155 per week in League Year 2005, \$162 per week in League Year 2006, \$171 per week in League Year 2007, \$181 per week in League Year 2008, \$194 per week in League Year 2009, and \$208 per week in League Year 2010. (These amounts shall be paid on a pro rata basis for any partial weeks of training camp in which the player practices, with each week deemed to include five practice days).

Section 3. Veteran Pre-Season Training Camp Salary: In League Years 2003 and 2004, a Veteran on the Pre-Season Training Camp roster will receive \$250 per week in any week during Pre-Season Training Camp that his Team does not participate in a pre-season game. In League Years 2005 through 2010, Pre-Season Training Camp Salary for Veterans shall be as follows: \$259 per week in League Year 2005, \$270 per week in League Year 2006, \$285 per week in League Year 2007, \$302 per week in League Year 2008, \$324 per week in League Year 2009, and \$346 per week in League Year 2010. (These amounts shall be paid on a pro rata basis for any partial weeks of training camp in which the player practices, with each week deemed to include five practice days).

Section 4. 24-Man-Roster Bonus: In League Years 2003 and 2004, any Rookie or Veteran who makes the 24-Man Roster at the end of Pre-Season Training Camp will retroactively receive, for any week in which his Team does not participate in a pre-season game, additional Pre-Season Training Camp Salary of \$150 per week for the number of such weeks the player participated in the Pre-Season Training Camp. In League Years 2005 through 2010, additional Pre-Season Training Camp Salary shall be as follows: \$155 per week in League Year 2005, \$162 per week in League Year 2006, \$171 per week in League Year 2007, \$181 per week in League Year 2008, \$194 per week in League Year 2009, and \$208 per week in League Year 2010. (These amounts shall be paid on a pro rata basis for any partial weeks of training camp in which the player practices, with each week deemed to include five practice days).

Section 5. Housing and Meals: All players will receive reasonable housing benefits during Pre-Season Training Camp (including payment of bills for appropriate usage of utilities, *i.e.*, fees for electricity, water and gas), which shall not count against the Salary Cap. All players shall receive sufficient meals or meal allowances during Pre-Season Training Camp. The AFL and the AFLPA shall agree upon minimum meal

allowances or meal expenses for Pre-Season Training Camps, and such amounts shall be counted as Player Benefits. Any meal allowances or meal expenses actually spent for Pre-Season Training Camp above said minimum shall count against the Salary Cap as Player Salary (including the reasonable value of any meals procured through barter). For example, if a Team provides a meal allowance that is \$5 more than an agreed-upon minimum amount, that \$5 shall count against the Salary Cap of that Team as Player Salary.

Section 6. Injuries: Any player with less than four (4) Accrued Seasons who is injured during Pre-Season Training Camp will not receive Injured Reserve Compensation and may be waived or released, as applicable, by the Team. However, such player will be entitled to Pre-Season Training Camp Salary, if applicable, prior to being placed on waivers or released, as applicable. Any player with four (4) or more Accrued Seasons who is injured during Pre-Season Training Camp shall continue to receive Pre-Season Training Camp Salary and/or Pre-Season Per Game Salary, as applicable, and, when the Injured Reserve list begins, Injured Reserve Compensation as provided in Article XII, Section 2(b) above.

Section 7. Travel Expense: Teams will reimburse all players under contract for reasonable travel expenses incurred to attend Pre-Season Training Camp (e.g., airfare) as provided in Article XXXIII, Section 1.

Section 8. Pre-season Games: There will be no guarantee that a Team will participate in a pre-season game. If a pre-season game is not played, then a player is not required to receive any pre-season game compensation.

Section 9. Pre-Season Game Salaries:

(a) Except as provided in subsection (b) below, for each pre-season game in which a Team participates, each player on the Team will receive:

(i) Minimum Pre-Season Per Game Salary of at least fifty percent (50%) of the player's Regular Season Per Game Salary, as set forth in Schedule A, Section 2 of the AFL Player Contract, if the player dresses for the pre-season game; or

(ii) Pre-Season Training Camp Salary as described in Sections 2 or 3 above, as applicable, if the player does not dress for the pre-season game.

(b) Joint practices including two or more Teams shall not be deemed to be a pre-season game for purposes of subsection (a) above as long as fans are not invited in any way to attend the practice and no revenue is produced by such practice; such joint practices may include an inter-Team scrimmage so long as it is not a full game. Teams shall participate in no more than one inter-Team scrimmage per week (Monday through Sunday).

Section 10. Per Diems: Any player that travels to an away pre-season game will receive per diem benefits as described in Article XXXI.

Section 11. Pre-Season Advances: A player and a Team may, in his AFL Player Contract or otherwise in writing (which other writing must be submitted to the League Office), agree that a portion of the player's regular season Salary may be advanced and paid to the player in the pre-season. Any such advances shall count against the Salary Cap in the same manner as the Salary advanced (e.g., advance of Salary for a Franchise Player shall not change the Salary Cap treatment of such salary).

Section 12. Salary Cap: Pre-Season Training Camp Salaries (as described in Sections 2, 3 and 4 above), Pre-Season Per Game Salary (as described in Section 9 above), and per diems (as described in Section 10 above) shall count against the Salary Cap as Player Salary.