

## **PREAMBLE**

This Agreement, which is the product of bona fide, arm's length collective bargaining, is made and entered into on the 9th day of January, 2004, in accordance with the provisions of the National Labor Relations Act, as amended, by and between Arena Football League, LLC, which is recognized as the sole and exclusive bargaining representative of present and future employer teams of the Arena Football League, and the Arena Football League Players Association, which is recognized as the sole and exclusive bargaining representative of present and future employee players in the Arena Football League in a bargaining unit described as follows:

1. All professional football players employed by an Arena Football League team;
2. All professional football players who have been previously employed by an Arena Football League team who are seeking employment with an Arena Football League team; and
3. All persons once they commence negotiations with an Arena Football League team concerning employment by a team as a professional football player.